

STATEMENT OF MONTHLY REMUNERATION RECEIVED BY EACH OF OFFICERS AND EMPLOYEES, INCLUDING THE SYSTEM OF COMPENSATION AS PROVIDED IN ITS REGULATIONS

The remunerations of employees belonging to workmen category are fixed through negotiations with recognized Trade Unions subject to approval from the Board of Directors and thereafter from Government of Kerala.

Scales of Pay of workmen (*effective from 01.09.2011)

Sl. No	Category of workmen	Scale (Rs.)
1	Junior Cleaner/Peon	8500-230-9190-250-9940-270-11020-300-12220-330-13540-360-14980--400-15380
2	Cleaner / Labourer / Office Attender/ Care Taker	8730-230-9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-17860
3	Grit Blaster Gr. II Slinger Gr. II Spray Painter Gr. II Store Attender Gr. II Security Guard LMV Driver	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740
4	Operator Grade III Grit Blaster Grade I Slinger Grade I Spray Painter Grade I Store Attender Grade I Crane Operator Gr. III Desktop Operator Gr. III Head Guard Head Attender	9690-250-9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240
5	Operator Grade II Crane Operator Gr. II Driver Asst. Draftsman Gr. II Senior Head Guard Record Keeper cum Bradma Operator Despatch Clerk Blue Printer Desktop Operator Gr.II	9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040
6	Equipment Operator Grade II Crane Operator Grade I Office Assistant Gr. II Stenographer Grade II Driver Grade I Sr. Asst. Draftsman Sergeant Senior Blue Printer	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280
7	Operator Grade I	11020-300-12220-330-13540-360-14980-400-

Sl. No	Category of workmen	Scale (Rs.)
	Desktop Operator Gr.I	16980-440-- 18740-500-21240-560-24040- 620-26520
8	(i) Working Chargeman (ii) Boiler Operator Grade I (iii) Equipment Operator Grade I (iv) Senior Crane Operator (v) Office Assistant Gr. I (vi) Stenographer Gr. I (vii) Senior Driver (viii) Sr. Asst. Draftsman Gr. I (ix) Senior Sergeant (x) Senior Desktop Operator	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040-620-27140-680-27820
9	(i) Senior Boiler Operator (ii) Senior Equipt. Operator (iii) Senior Assistant (iv) Senior Stenographer	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040-620-27140-680-29860

Scales of Pay of Officers (*effective from 01.09.2011)

Sl.No.	Designation	*Scale of pay (Rs.)
1.	Foreman	15380-400-16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
2.	Junior Engineer	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-38840
3.	Asst.Engineer/Asst. Officer	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-40640
4.	Engineer/Officer	23480-560-24040-620-27140-680-29860-750-32860-820-36140-900-40640-1000-48640
5.	Asst. Manager	24040-620-27140-680-29860-750-32860-820-36140-900-40640-1000-48640-1100-54140
6.	Manager	25280-620-27140-680-29860-750-32860-820-36140-900-40640-1000-48640-1100-57440
7.	Sr. Manager	36140-900-40640-1000-48640-1100-57440-1200-59840
8.	Asst. General Manager	40640-1000-48640-1100-57440-1200-59840-1300-62440
9.	Dy. General Manager	42640-1000-48640-1100-57440-1200-59840-1300-67640
10.	Jt. General Manager	44640-1000-48640-1100-57440-1200-59840-1300-68940
11.	General Manager	48640-1100-57440-1200-59840-1300-71540

*Subject to approval of Government of Kerala